

## GTNT Group - Australian Apprenticeship Support Network Questions & Answers Fact Sheet

### What is an Apprenticeship and Traineeship?

- Learning pathway that combines paid on the job training and formal study with an RTO
- **Traineeships** are traditionally Certificate II to Certificate III e.g. business, retail, hospitality, information technology, health services, education services
- **Apprenticeship** is trade based qualifications Certificate III and above e.g. electrical, engineering, plumbing, carpentry
- Nationally recognised qualification
- Competency based in the Northern Territory

### What is a School-Based Apprenticeship/Traineeship?

- School based apprenticeships and traineeships are characterised by a structured pattern of work engagement, school and training where the training is part of, and contributes to, a student's secondary education and must be endorsed by the school. Minimum of 48 days per year.

### Benefits of an Apprenticeship/Traineeship

- **Earn and learn** - paid work while you learn and train
- **Nationally recognised qualification** – which you can take anywhere in Australian and it's competency based in the Northern Territory. Competency based means when you are competent you will complete, some AA can finish earlier or take longer
- **Real life work experience** - that allows you to develop your skills and knowledge
- **Improve your future employability** – it's a great way to demonstrate your level of skills and experience to current and future employers, plus it makes you more attractive to employers when applying for future positions
- **Flexible learning options** – flexible structured training e.g. on-the-job, off-the-job or a combination of both
- **Career Opportunities** – Provides opportunities of career succession planning e.g. moving into Senior or Management positions, further education pathways e.g. pathway higher qualifications e.g. University or potentially upskilling or re-training at a later stage of their working life

### What is the minimum age for an apprenticeship/traineeship?

- 15 years of age

### Can you undertake an apprenticeship/traineeship as casual employment?

- No, must be full time, part time or school based

### Probationary period under a Training Contract?

- 3 months from the commencement date of the Training Contract

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